



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF THE SECRETARY**

Matthew G. Bevin
Governor

OFFICE OF HUMAN RESOURCE MANAGEMENT
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Vickie Yates Brown Glisson
Secretary

TO: CHFS Social Service and Family Support Staff
FROM: Vickie Yates Brown Glisson
Secretary
DATE:
SUBJECT: Social Service and Family Support Salary Increases

I am pleased to announce that based on Governor Matt Bevin’s desire to make a positive difference in the recruitment and retention of frontline Social Service workers, The Cabinet of Health and Family Services (CHFS) will be implementing grade changes and Special Entrance Rates (SER) for a number of positions in Social Service and Family Support series.

Effective September 16, 2016 the following job titles will receive an increase via grade or SER change:

Position	Grade / SER Change	Current Monthly Salary	New Monthly Salary
Social Service Worker I -	SER	\$2,670.20	\$2,803.72
Social Service Worker II -	14	\$2,670.20	\$2,937.20
Social Service Clinician I -	SER	\$2,937.20	\$3,100.00
Social Service Clinician II -	15	\$2,937.20	\$3,230.84
Social Service Specialist -	15	\$2,937.20	\$3,230.84
Family Service Office Supervisor -	SER	\$3,230.84	\$3,400.00
Family Support Specialist I -	11	\$2,006.08	\$2,206.92
Family Support Specialist II -	12	\$2,206.92	\$2,427.44
Family Support Specialist III -	13	\$2,427.44	\$2,670.20
Case Management Specialist I -	SER	\$2,670.20	\$2,803.72
Case Management Specialist II -	14	\$2,670.20	\$2,937.20
Case Management Specialist III -	SER	\$2,670.20	\$3,100.00
Public Assist. Program Specialist -	15	\$2,937.20	\$3,230.84
Field Services Supervisor -	SER	\$3,230.84	\$3,400.00



In addition to adjustments for new hires, our current employees in these job titles will benefit from this action. All employees will be brought to the new minimums. Employees in classifications with the SER change will also receive the difference between the old and new minimums.

It is the Cabinet's hope that these changes will not only impact the recruitment of qualified candidates into Social Service and Family Support ranks, but also create better defined career paths for current long term staff.

We greatly appreciate the work you do everyday and the positive impact you make in the lives of so many children, adults and families in the Commonwealth. Thank you for your continued service and good work.

If you have any questions regarding this memo, please see the SRAA or SRA for your area.