

COMMUNITY HEALTH NURSE APPLICANT

JOB TITLE: Community Health Nurse Applicant

GRADE: 14

JOB CODE: 2110

DATE: 11/8/95

CHARACTERISTICS OF THE CLASS: A "registered nurse applicant" in this class provides skilled nursing care in a community health setting including, but not limited to clinics, homes, and schools. Interventions initiated by nurses in this class require judgments and adaptations of established nursing practice and program guidelines according to needs demonstrated by clients. Work is performed under the professional and administrative direction and supervision of appropriate nursing personnel, physicians, and dentists. Performance is reviewed periodically through conferences, observation, and written evaluations.

CHARACTERISTIC DUTIES OF THE CLASS;

Participates in the development and implementation of the plan of care.

Based on assessment of family and client needs, gives skilled nursing care, sets priorities and makes modifications as necessary.

Teaches, supervises, and counsels clients and families regarding the care of clients and other related problems.

Carries out preventative, diagnostic, and therapeutic procedures as directed.

Makes appropriate referrals. Provides continuity of care for clients receiving services from more than one agency, by planning, coordinating, and exchanging information.

Maintains records and reports according to program standards.

Participates in drills in preparation for health department or county emergencies.

JOB SPECIFICATIONS:

Knowledge and Abilities:

Knowledge of current nursing practices.

Ability to provide skilled nursing care.

Knowledge of the development and implementation of patient care plans.

Initiative, judgment, and ability to set priorities.

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Ability to recognize the needs and concerns of people and maintain constructive relationships with clients and co-workers.

Ability and willingness to accept and utilize supervision.

Understanding of limitations and willingness to seek out resources and assistance.

Ability to communicate effectively, orally, and in writing.

Maintains professional attitude toward confidentiality of clients' records and conversations.

Knowledge of health department and county emergency/disaster protocol.

Minimum Education, Training, and Experience Requirements: Graduation from an associate degree program or diploma program in nursing that is state approved. Work experience is not required.

This is a special non status position for persons who have obtained a temporary work permit from the Kentucky Board of Nursing. A nurse may be employed in this position only for the length of time required to process applications for enforcement or to conduct and determine the results of licensing examinations. At such determination, the nurse who becomes licensed shall be reclassified and the time employed shall be counted toward fulfilling probationary requirements. The nurse who does not become licensed shall be terminated.

The intent of this job description is to provide a representative summary of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position. Employees may be requested to perform job-related tasks other than those specifically presented in this description.