STATEMENT OF EMERGENCY
922 KAR 2:160E

(1) This emergency administrative regulation is necessary in accordance with KRS 13A.190(1)(a)1 to ensure an adequate supply of child care providers participating in the Child Care Assistance Program (CCAP) through provider payments more reflective of actual market costs and enhanced parental access to safe and affordable child care. The administrative regulation reinforces children’s health, safety, and welfare through improved child care options for vulnerable households, including children receiving Child Protective Services, children with special needs, children of teen parents, children in foster care, children whose parents are transitioning from cash assistance, and children from low-income households. In addition, in accordance with KRS 13A.190(1)(a)2, the administrative regulation prevents the loss of federal funds through timely obligation of newly available federal funding.

(2) An ordinary administrative regulation would not allow the agency sufficient time to obligate federal funding and meet the needs of the vulnerable households served by the program.

(3) This emergency administrative regulation will be replaced by an ordinary administrative regulation.

(4) The ordinary administrative regulation is identical to this emergency administrative regulation.

Matthew G. Bevin, Governor

Adam M. Meier, Secretary
Cabinet for Health and Family Services
CABINET FOR HEALTH AND FAMILY SERVICES

Department for Community Based Services

Division of Child Care

(Emergency Amendment)

922 KAR 2:160E. Child Care Assistance Program.


STATUTORY AUTHORITY: KRS 194A.050(1), 199.892, 199.8994

NECESSITY, FUNCTION, AND CONFORMITY: KRS 194A.050(1) requires the Secretary of the Cabinet for Health and Family Services to promulgate administrative regulations necessary to operate programs and fulfill the responsibilities vested in the cabinet, qualify for the receipt of federal funds, and cooperate with other state and federal agencies for the proper administration of the cabinet and its programs. KRS 199.892 enables the Cabinet for Health and Family Services to promulgate administrative regulations to qualify to receive federal funds under provisions of the federal Social Security Act, 42 U.S.C. 9857-9858q, and to provide for effective
regulation of child care centers. KRS 199.8994 requires the cabinet to administer all
child care funds to the extent allowable under federal law or regulation and in a manner
that is in the best interest of the clients to be served. This administrative regulation
establishes requirements that enable the Cabinet for Health and Family Services to
qualify for federal funds under the Child Care and Development Fund, and establishes
procedures for the implementation of the Child Care Assistance Program [effective
October 1, 2017] to the extent that funding is available.

Section 1. Definitions. (1) "Applicant" means a child's natural or adoptive parent or an
individual caring for a child in loco parentis who is applying for CCAP.

(2) "Cabinet" is defined by KRS 199.894(1).

(3) "Change in a circumstance" means a change that may affect eligibility or benefit
amounts, such as:

(a) Beginning or ending employment;
(b) Change in an employer or obtaining additional employment;
(c) Increase or decrease in the number of work hours;
(d) Increase or decrease in the rate of pay;
(e) Increase or decrease in family members;
(f) Change in self-employment activity;
(g) Change in scheduled hours care is needed;
(h) Beginning or ending an educational activity;
(i) Change in child care provider;
(j) Change in address or residence;
(k) Change in marital status; [er]
(1) Beginning or ending receipt of unearned income; or

(m) Enrollment in a certified trade school or an accredited college or university.

(4) "Child care" means the provision of care for a child for a portion of a day on a regular basis, designed to supplement, but not substitute for, the parent’s responsibility for the child’s protection, development, and supervision.

(5) "Child Care and Development Fund" or "CCDF" is defined by 45 C.F.R. 98.2.

(6) "Child Care Assistance Program" or "CCAP" means Kentucky’s child care subsidy program providing families, who meet the eligibility requirements of this administrative regulation, with the financial resources to find and afford quality child care.

(7) "Child care certificate" is defined by 45 C.F.R. 98.2.

(8) "Child protective services" is defined by 922 KAR 1:330, Section 1(5).

(9) "Child with a special need" means a child who has multiple or severe functional needs requiring ongoing specialized care.

(10) "Employment" means public or private, permanent or temporary work for an average of twenty (20) hours per week for compensation or as an unpaid job requirement.

(11) "Family" means an applicant or parent, a child, and another responsible adult if present, residing in the same home.

(12) "Family child-care home" is defined by KRS 199.894(5).

(13) "Full day" means child care that is provided for five (5) or more hours per day.

(14) "Good academic standing" means a student is meeting the trade school, college, or university’s requirements for attendance and satisfactory progress towards the completion of coursework.
(15) "Health professional" means a person actively licensed as a:

(a) Physician;
(b) Physician assistant;
(c) Advanced practice registered nurse;
(d) Qualified mental health professional as defined by KRS 600.020(52); or
(e) Registered nurse as defined by KRS 314.011(5) under the supervision of a physician.

(16) "Homeless" means an individual or a family lacking a fixed, regular, and adequate nighttime residence, including a child experiencing homelessness as defined by 45 C.F.R. 98.2.

(17) "In loco parentis" means a person acting in place of a parent, including:
(a) A legal guardian;
(b) An individual related by blood, marriage, or adoption to the child; or
(c) A nonrelative pursuing legal custody of the child within one (1) year of application.

(18) "Infant" means a child who is less than one (1) year old.

(19) "Kentucky Transitional Assistance Program" or "K-TAP" means Kentucky's Temporary Assistance for Needy Families or "TANF" money payment program established in 921 KAR Chapter 2.

(20) "Parent" is defined by 45 C.F.R. 98.2.

(21) "Part day" means child care that is provided for less than five (5) hours per day.

(22) "Preschool child" means a child who has reached the third birthday up to, but not including, the sixth birthday.
"Preventive services" is defined by KRS 620.020(10).

"Provider" means the entity providing child care services, such as:

(a) A member of a limited liability corporation (LLC);

(b) The head of an organization;

(c) An owner of a corporation;

(d) A member of a partnership;

(e) An owner of a business;

(f) An individual provider; or

(g) A stockholder of a stock-holding company.

"Qualified alien" means a child who meets the requirements of 921 KAR 2:006, Section 1(14).

"Registered provider" means a child care provider who meets the requirements of 922 KAR 2:180.

"Related" means having one (1) of the following relationships:

(a) Child;

(b) Stepchild;

(c) Grandchild;

(d) Great-grandchild;

(e) Niece;

(f) Nephew;

(g) Sibling;

(h) Child in legal custody; or

(i) Child living in loco parentis.
"Responsible adult" means a person other than the applicant who is in the child's household and who is:

(a) The natural parent, adoptive parent, or stepparent; or

(b) The spouse of an individual caring for a child in loco parentis.

"School-age child" means a child who has reached the sixth birthday.

"State median income" or "SMI" means the estimated median income of households in the state.

"Supplemental Nutrition Assistance Program" or "SNAP" means the program, formerly known as the Food Stamp Program:

(a) Defined by 7 U.S.C. 2012; and

(b) Governed by 921 KAR Chapter 3.

"Teen parent" means a head of household under the age of twenty (20) and attending high school or obtaining a GED.

"Toddler" means a child who has reached the first birthday up to, but not including, the third birthday.

Section 2. Application Rights and Requirements. (1) An individual may apply or reapply for CCAP through the cabinet or its designee.

(2)(a) Unless an applicant is approved according to the criteria in Section 5 or 6 of this administrative regulation, an application shall have been made on the date:

1. The following is received at the cabinet or its designee's office:

a. A signed DCC-90, Subsidized Child Care Assistance Application Summary; or

b. Submission in accordance with 921 KAR 2:040, Section 1(6); or

2. The agency is contacted, if the person:
a. Has a physical or mental disability; and
b. Needs special accommodation due to the impairment.
(b) An applicant may designate an authorized representative who presents identification to make application.
(c) An applicant may be:
1. Assisted by another individual of choice in the application process; and
2. Accompanied by the individual in a contact with the agency.
(d) In accordance with the procedures described in 920 KAR 1:070, interpreter services shall be provided for persons who are:
1. Deaf; or
2. Hard of hearing.
(e) Interpreter services shall be provided for a non-English speaking individual in accordance with Section 601 of Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d.
(3) The cabinet or its designee shall not discriminate against an applicant based on age, race, color, sex, disability, religious creed, national origin, or political beliefs.
(4) For the month child care payment is intended to cover, a family shall meet the technical and financial eligibility criteria, according to its particular circumstances, as described in Sections 3, 4, 5, 6, [and] 7, and 8 of this administrative regulation.
(a) An applicant or recipient shall be the primary source of information and shall:
1. Furnish verification of:
   a. Income;
   b. Technical eligibility; and
   c. Employment; and
2. Give written consent to the cabinet or its designee necessary to verify information pertinent to the eligibility determination.

(b) Upon receiving written notice of a request for information or a scheduled appointment to present required documentation, failure of an applicant or recipient to respond shall be considered a failure to present adequate proof of eligibility.

(c) A homeless household shall have an extended period to verify information not to exceed three (3) months in accordance with 42 U.S.C. 9858c(c)(3)(B)(i).

(5) The cabinet or its designee shall:

(a) Render a decision on each application; and

(b) Within thirty (30) calendar days of receipt of the application submitted in accordance with subsection (2) of this section, send notice to the applicant in accordance with Section 12(4)[11(4)] of this administrative regulation.

(6) Each decision regarding eligibility for assistance shall be supported by documentation recorded in the applicant or recipient's case record.

(7) A family shall not receive:

(a) Assistance until approval of the application for benefits; or

(b) Benefits prior to application.

Section 3. Technical Eligibility. (1) A child shall be eligible for child care assistance, if the child:

(a) Is a:

1. Resident of Kentucky; and

2. U.S. citizen or qualified alien;

(b) Is under age:
1. Thirteen (13) at the time of application or recertification; or
2. Nineteen (19) at the time of application or recertification and is:
   a. Physically or mentally incapable of caring for himself, as demonstrated by a written
      document provided by a health professional;
   b. Under court supervision; or
   c. Identified as a priority by federal statute, regulation, or funding source; and
   (c) Has a current immunization certificate showing that the child is immunized,
      unless:
      1. There is an exception pursuant to KRS 214.036; or
      2. The child is attending a:
         a. Licensed child-care center;
         b. Certified child-care home;
         c. Public school;
         d. Head Start; or
         e. Other entity that requires the immunization record.
(2) If a child served by the CCAP is not immunized, child care assistance benefits
shall be available or continue for a period of thirty (30) calendar days following the
notification of the needed immunization while the family takes necessary action to
comply with the immunization requirement.
(3) A family shall not be eligible for a CCAP benefit if care is provided by:
   (a) A parent or stepparent;
   (b) A legal guardian;
   (c) A member of the K-TAP or SNAP case in which the child in need of child care
assistance is included;

(d) A person living in the same residence as the child in need of care;

(e) A provider not:

1. Licensed according to 922 KAR 2:090, Child-care center licensure;

2. Certified according to 922 KAR 2:100, Certification of family child-care homes; or

3. Registered according to 922 KAR 2:180, Requirements for registered child care
   providers in the Child Care Assistance Program;

(f) A Head Start program unless the child care is provided before, after, or in between
   the Head Start program’s operating hours as wrap-around child care; or

(g) Another child care provider if the family operates the child care business in the
   home.

(4) If the restrictions specified in subsection (3) of this section do not apply to the
    provider related to the child, the provider related to the child may be eligible for payment
    from CCAP if the requirements of 922 KAR 2:180 are met.

[(5) A child in foster care shall not be eligible for CCAP.]

Section 4. Requirements for Low Income Working Family Eligibility Determination. (1)
A child shall be eligible to receive CCAP if the child meets the requirements specified in
Section 3 of this administrative regulation and resides with:

(a) An applicant who has employment an average twenty (20) hours per week;
(b) An applicant and a responsible adult who have employment an average of forty
    (40) hours per week combined, if the individual with the least employment has an
    average of at least five (5) hours of employment per week;
(c) An applicant and a responsible adult if either the applicant or the responsible adult
has employment an average of twenty (20) hours per week, and the other is physically
or mentally unable to provide adequate care or supervision as documented by a written
statement from a health professional;
(d) A relative caregiver pursuant to the conditions of a program established by KRS
605.120(5), who meets:
1. All requirements in this section; and
2. Income eligibility standards in Section 8[7] of this administrative regulation; [er]
(e) A teen parent attending high school or pursuing a general equivalency degree
(GED), including a period of recess or temporary break not to exceed three (3) months;
or
(f) An applicant who meets the eligibility requirements specified in Section 7 of this
administrative regulation.
(2) A child shall be eligible to receive CCAP for up to three (3) months or in
accordance with Section 9[8] of this administrative regulation if the child meets the
requirements specified in Section 3 of this administrative regulation and resides with:
(a) An applicant who is homeless;
(b) An applicant who:
1. Is engaged in job search; and
2. Submits a completed DCC-90P, CCAP Job Search Documentation, within the
three (3) months of job search verifying a minimum of ten (10) contacts with prospective
employers;
(c) A recipient after the loss of employment, a reduction in the required number of
employment hours, or cessation of attendance at a job training or educational program
in accordance with 42 U.S.C. 9858c(c)(2)(N)(iii), to allow for job search or resumption of
work or attendance at job training or educational program; or
(d) A recipient on maternity leave or other medical leave from employment as verified
by a health professional, unless a temporary disability as verified by a health
professional necessitates longer than three (3) months of CCAP eligibility.
(3) Compliance with subsection (1) of this section for an applicant or a responsible
adult who is self-employed shall be determined by dividing income calculated in
accordance with Section 8(6)(d)(7)(6)(e)] of this administrative regulation by an hourly
pay rate of no less than minimum wage established in accordance with KRS 337.275.
Section 5. Requirements for Protection and Permanency Eligibility Determination. (1)
A child shall be eligible to receive CCAP if the child:
(a) Resides with an applicant who:
1. Receives child protective or preventive services; or
2. Needs to receive child protective or preventive services based upon an
assessment conducted by child protective services staff pursuant to 922 KAR 1:330;
and
(b) Meets the requirements listed in Section 3 of this administrative regulation.
(2) A child shall be approved for child care assistance by the cabinet in accordance
with subsection (1) of this section without a separate application, as an integral part of a
protective or preventive services plan in accordance with 922 KAR 1:430.
(3)(a) Based on the assessment in accordance with 922 KAR 1:330, the cabinet may
waive the family copayment required by Section [1][40] of this administrative regulation
for a child who participates in CCAP as a result of child protective services
authorization.

(b) If the cabinet waives the family copayment in accordance with paragraph (a) of this subsection, the cabinet shall document the reason for the waiver in the child's protective services case plan.

Section 6. State-Funded Workforce Training[Kentucky Works] Child Care Eligibility Determination. (4) A child shall be eligible for CCAP if the child:

(1) [(a)] Resides with an applicant who is participating in the:

(a) Kentucky Works Program described in 921 KAR 2:370; or

(b) Supplemental Nutrition Assistance Program Employment and Training Program (SNAP E&T) pursuant to 921 KAR 3:042; and

(2) [(b)] Meets the requirements listed in Section 3 of this administrative regulation.

Section 7. Education and Job Training Child Care Eligibility Determination. (1) Effective June 28, 2019, to the extent funds are available, a child shall be eligible for CCAP if the child:

(a) Resides with an applicant who:

1. Is enrolled in:

a. A certified trade school or an accredited college or university;

b. A program that leads to a degree or certification; and

c. Accordance with subsection (2) of this section;

2. Is in good academic standing with the trade school, college, or university in which the applicant is enrolled;

3. Provides verification of enrollment and good academic standing from the trade school, college, or university in which the applicant is enrolled;
4. Meets income eligibility criteria of Section 8 of this administrative regulation; and

5. Has not received CCAP for more than sixty (60) months due to enrollment in a certified trade school or an accredited college or university; and

(b) Meets the requirements established in Section 3 of this administrative regulation.

(2) While an applicant is enrolled in a certified trade school or an accredited college or university:

(a) The applicant’s coursework shall be completed in-person or online; and

(b) The applicant shall be classified as a full-time student as defined by the trade school, college, or university.

(3) An applicant who does not complete a term at a trade school, college, or university in good academic standing shall be responsible for the cost of child care tuition for the term.

[(2) A child shall be approved for child care assistance by the cabinet in accordance with subsection (1) of this section without a separate application as an integral part of a Kentucky Works Program self-sufficiency plan.]

Section 8[7]. Income Eligibility. (1) A child shall be eligible for CCAP if the family’s income is less than or equal to:

(a) 160 percent of the federal poverty level as adjusted annually by the U.S. Department of Health and Human Services through calendar year 2018 at initial application; or

(b) 200[165] percent of the federal poverty level as adjusted annually by the U.S. Department of Health and Human Services through calendar year 2018 at recertification or recalculation.
(2) Except for a child who is eligible as specified in Section 5 of this administrative regulation, gross income received or anticipated to be received by the applicant and responsible adult shall be considered when the cabinet or its designee determines the family's eligibility for the CCAP.

(3) A child who is eligible for CCAP as specified in Section 5 of this administrative regulation shall be eligible without regard to the family's income.

(4) Excluded income shall be:

(a) K-TAP child only payments, including back payment;

(b) A payment received from the Kinship Care Program, pursuant to 922 KAR 1:130, including back payment;

(c) Educational grant, loan, scholarship, and work study income;

(d) The value of a:

1. Kentucky Works supportive services payment pursuant to 921 KAR 2:017; or

2. SNAP E&T transportation payment pursuant to 921 KAR 3:042;

(e) The value of United States Department of Agriculture program benefits including:

1. Donated food;

2. Supplemental food assistance received pursuant to 42 U.S.C. 1771;

3. Special food service program for a child pursuant to 42 U.S.C. 1775;

4. Nutrition program for the elderly pursuant to 42 U.S.C. 3001; and

5. The monthly allotment under SNAP;

(f) Payment made directly to a third party on behalf of the applicant or recipient by a nonresponsible person;

(g) In-kind income;
(h) Reimbursement for transportation in performance of an employment duty, if identifiable;

(i) Nonemergency medical transportation payment;

(j) Highway relocation assistance;

(k) Urban renewal assistance;

(l) Federal disaster assistance and state disaster grant;

(m) Home produce utilized for household consumption;

(n) Housing subsidy received from federal, state, or local governments;

(o) Receipt distributed to a member of certain Indian tribes by the federal government pursuant to 25 U.S.C. 1261, 1401, and 5501;

(p) Funds distributed per capita to or held in trust for a member of an Indian tribe by the federal government pursuant to 25 U.S.C. 1261, 1401, and 5501;

(q) Payment for supporting services or reimbursement of out-of-pocket expense made to an individual volunteering as:

1. Senior health aide; or

2. Member of the:

a. Service Corps of Retired Executives; or

b. Active Corps of Executives;

(r) Payment made to an individual from a program pursuant to 42 U.S.C. 4950 to 5085 if less than the minimum wage under state or federal law, whichever is greater, including:

1. Volunteers in Service to America (VISTA);

2. Foster Grandparents;
3. Retired and Senior Volunteer Program; or
4. Senior Companion;
(s) Payment from the cabinet for:
1. Child foster care; or
2. Adult foster care;
(t) Energy assistance payment made under:
1. The Low Income Home Energy Assistance Program pursuant to 42 U.S.C. 8621;
or
2. Other energy assistance payment made to an energy provider or provided in-kind;
(u) The principal of a verified loan;
(v) Up to $12,000 to Aleuts and $20,000 to an individual of Japanese ancestry for payment made by the United States Government to compensate for a hardship experienced during World War II;
(w) The advance payment or refund of earned income tax credit;
(x) Payment made from the Agent Orange Settlement Fund;
(y) Payment made from the Radiation Exposure Compensation Trust Fund;
(z) Up to $2,000 per year of income received by individual Indians denied from a lease or other use of individually-owned trust or restricted lands;
(aa) Payment made to an individual because of the individual's status as a victim of Nazi persecution;
(bb) Income received from temporary employment from the United States Department of Commerce, Bureau of the Census;
(cc) A payment received from the National Tobacco Growers Settlement Trust;
(dd) A Tobacco Loss Assistance Program payment pursuant to 7 C.F.R. 1463;
(ee) A payment received from a crime victim compensation program according to the
Antiterrorism and Effective Death Penalty Act of 1996 pursuant to 34 U.S.C. 20102(c);
(ff) A payment made, pursuant to 38 U.S.C. 1815 by the Veteran's Administration, to
children of female Vietnam veterans;
(gg) A discount or subsidy provided to Medicare beneficiaries pursuant to 42 U.S.C.
1395w-141;
(hh) Any cash grant received by the applicant under the Department of State or
Department of Justice Reception and Placement Programs pursuant to 45 C.F.R.
400.66(d);
(ii) Reimbursement payment for a vocational rehabilitation individual participating in
Preparing Adults for Competitive Employment pursuant to 29 U.S.C. 723(a)(5);
(jj) Income or earnings from a program funded under the Workforce Innovation and
Opportunity Act pursuant to 20 C.F.R. Parts 676-678 or 34 C.F.R. Part 361 or 463;
(kk) Waiver reimbursement in accordance with 907 KAR 1:170, 907 KAR 1:835, or
907 KAR 7:015 to a parent for the care of a child in the home; or
(ll) Supplemental Security Income (SSI) for a child.
(5) Deductions from gross income shall be:
(a) Actual, legally obligated child support payment made by the applicant or
responsible adult to a party not living in the family's residence; and
(b) Operating costs to determine adjusted gross income from self-employment.
(6) Best estimate.
(a) Gross income shall be computed by using a best estimate of income that may
exist in the benefit month.

(b) The following method shall be used to calculate a best estimate of earned income other than earned self-employment:

1. Cents shall:

   a. Not be rounded to the nearest dollar before adding or multiplying hourly or daily earnings; and

   b. Be rounded to the nearest dollar before adding or multiplying weekly, biweekly, semi-monthly, monthly, quarterly, or annual earnings;

2. Unless it does not represent the ongoing situation, income from all pay periods in the preceding two (2) calendar months shall be used;

3. A monthly amount shall be determined by adding gross income from each pay period, dividing by the total number of pay periods considered, and converting the pay period figure to a monthly figure by multiplying a:

   a. Weekly amount by four and one-third (4 1/3);

   b. Biweekly amount by two and one-sixth (2 1/6); or

   c. Semimonthly amount by two (2); and

4. If income has recently begun and the applicant or recipient has not received a calendar month of earned income, the anticipated monthly income shall be computed by:

   a. Multiplying the:

      (i) Hourly rate by the estimated number of hours to be worked in a pay period; or

      (ii) Daily rate by the estimated number of days to be worked in the pay period;

   b. Converting the resulting pay period figure to a monthly amount pursuant to
subparagraph 3.c. of this paragraph; and

c. Rounding to the nearest dollar.

(c) For a case with unearned income, other than unearned self-employment income, a monthly amount shall be determined by:

1. Using the gross monthly amount of continuing, stable unearned income received on a monthly basis; and

2. Averaging the amount of unstable unearned income received in the three (3) prior calendar months, unless it does not represent the ongoing situation.

(d) For a case with self-employment income, a monthly amount shall be determined as follows:

1. If the self-employment enterprise has been in operation for at least a year, the income shall be prorated by dividing the income from the last calendar year by twelve (12);

2. If the self-employment enterprise has been in operation for less than a year, the income shall be prorated by dividing by the number of months the business has been in existence; and

3. Profit shall be determined by:

a. Rounding the total gross income to the nearest dollar;

b. Rounding the total amount of allowable expenses to the nearest dollar;

c. Dividing total gross income and total amount of allowable expenses separately by twelve (12) or the appropriate number of months, and rounding the quotients to the nearest dollar; and

d. Subtracting the rounded monthly allowable expense quotient from the rounded
monthly gross income quotient.

(e) If the cabinet or its designee becomes aware of a change in circumstance, the best estimate shall be recalculated.

Section 9[8]. Continuing Eligibility. (1) Continued eligibility under the CCAP shall be recertified at least every twelve (12) months.

(2) Eligibility shall be reviewed and recalculated if necessary due to a known or reported change in circumstance.

(3) Unless a nonrelative is approved as fictive kin under 922 KAR 1:140 and Section 5 of this administrative regulation, a nonrelative who is acting in loco parentis for a child shall be required to show proof of efforts to seek permanent custody of the child or adopt the child within one (1) year of initial application as a condition of continued eligibility for CCAP.

(4) In accordance with 42 U.S.C. 9858c(c)(2)(N), if a family’s income does not exceed eighty-five (85) percent of Kentucky’s SMI, the family shall remain eligible for CCAP until recertification in accordance with this section.

Section 10[9]. Payment Rates and Policy. (1)(a) To the extent funds are available, the cabinet shall make payments as listed in the DCC-300, Kentucky Child Care Maximum Payment Rate Chart, effective December 1, 2018.

(b) The rates in the DCC-300 shall represent the maximum payment rates on a per day, per child, per child care provider basis.

(c) The maximum payment rates shall include the following categories:

1. Full day;

2. Part day;
3. Licensed Type I;

4. Licensed Type II;

5. Certified;

6. Registered;

7. Infant/Toddler;

8. Preschool child; and


(2) To the extent funds are available, a licensed or certified provider shall receive:

(a) Two (2) dollars per day beyond the maximum rate if the provider is accredited by the:

1. National Association for the Education for Young Children;

2. National Early Childhood Program Accreditation;

3. National Association for Family Child Care;

4. Council on Accreditation; or

5. Other accrediting body approved by the Early Childhood Advisory Council or the cabinet; or

(b) One (1) dollar per day beyond the maximum rate for nontraditional care for providing child care assistance based on the parent's schedule between:

1. 7 p.m. to 5 a.m. daily; or

2. Friday, 7 p.m. through Monday, 5 a.m.

(3) To the extent funds are available, a licensed, certified, or registered provider shall receive a special care rate of one (1) additional dollar per day beyond the maximum rate for care of a child:
(a) With a special need; or

(b) Who is age thirteen (13), but under age nineteen (19) at application or recertification, and is:

1. Physically or mentally incapable of caring for himself as determined by a health professional; or

2. Under court supervision.

(4) The cabinet or its designee shall determine the maximum daily reimbursement rate not to exceed the amount charged to the general public.

(5) A child care provider registered according to 922 KAR 2:180 shall not be paid for more than:

(a) Three (3) children receiving CCAP per day; or

(b) Six (6) children receiving CCAP per day, if those children are:

1. A part of a sibling group; and

2. Related to the provider.

(6) A family meeting the requirements of Section 4 or 6 of this administrative regulation shall be eligible for payment to cover child care needs due to full-time or part-time enrollment in an educational program.

(7) To the extent funds are available, required enrollment fees shall be paid no more than three (3) times in a twelve (12) month period for a family meeting the requirements in Section 5 or 6 of this administrative regulation.

Section 11[49]. Family Copayment. (1) Unless a family copayment has been waived in accordance with Section 5(3) of this administrative regulation, a family of a child served by the CCAP shall be responsible for a copayment in accordance with the family
(2) If a court orders a parent of a CCAP-eligible child to pay a portion of the child's child care expenses, the court-ordered payment shall be in lieu of the family copayment required by subsection (3) of this section.

(3)(a) The cabinet or its designee shall determine a copayment that a family shall pay to the provider for the cost of child care, based on the following table:

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<th>Income Range Monthly</th>
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<th>Family Size 4</th>
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<td>Family Co-Pay With Child</td>
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(b) The maximum copayment for an eligible family with more than five (5) members shall be twenty-five (25) dollars.

(c) In accordance with 45 C.F.R. 98.21, a copayment for an eligible family shall:

1. Be determined at initial application or recertification; and

2. Not increase during the twelve (12) month eligibility period.

Section 12[44]. Family Rights and Responsibilities. (1) The family of a child served by the CCAP shall have rights pursuant to KRS 199.898(1) and (2).

(2) Unless an alternative program such as Head Start, state preschool, or state kindergarten is available and accessible during the time child care is needed, an applicant for a child who receives or has been approved to receive CCAP benefits shall:

(a) Be offered choice of child care assistance subject to the availability of state and federal funds; and

(b) Receive a DCC-94, Child Care Service Agreement and Certificate.

(3) Upon enrollment or reenrollment with a provider, an applicant approved in accordance with Section 4 of this administrative regulation shall sign and return the:

(a) DCC-94; or

(b) DCC-90.

(4) Notification of action. (a) A DCC-94C, Provider Notification Letter, shall provide notice to a provider of a child’s discontinuation from CCAP or disenrollment with a provider.

(b) A DCC-94.1, CHILD CARE Approval/Change Notice, shall provide notice of:

1. A change in the certification period of child;
2. Approval of an application; or

3. Continued eligibility.

(c) A DCC-105, Child Care Denial/Discontinuance Notice, shall provide notice of:

1. Denial of an application;

2. Discontinuance of a CCAP benefit;

3. Reason for adverse action;

4. Citation from an applicable state administrative regulation; and

5. Information regarding the opportunity to request an administrative hearing in accordance with Section 18[47] of this administrative regulation.

(d) The language on the form shall differ according to the purpose of the notice described in paragraphs (a) through (c) of this subsection.

(5) An applicant for a child served by CCAP shall advise the cabinet or its designee of a change in a circumstance within ten (10) calendar days of the day the change is known.

(6) Failure to report a change in a circumstance may result in a:

(a) Decrease or discontinuance of CCAP benefits based on the type of change; or

(b) Claim in accordance with 922 KAR 2:020.

(7) An applicant for a child served by CCAP who fails to cooperate with a cabinet quality control or case review shall be:

(a) Discontinued from CCAP benefits; and

(b) Unable to participate in CCAP until the applicant meets the requirements of the quality control or case review.

(8) An applicant for a child served by CCAP shall report to the cabinet or its designee
a provider whom the applicant suspects is not fulfilling requirements in accordance with
Section 14(1)(c)[13(1)(e)] of this administrative regulation.

Section 13[12]. Cabinet Requirements. (1) The DCC-94 shall:

(a) Be used for child care assistance provided by a licensed, certified, or registered
provider; and

(b) Not be considered a contract, employment, or grant to the child care provider, but
shall be considered assistance to the applicant pursuant to 45 C.F.R. 98.30(c)(6).

(2) The cabinet or its designee shall provide consumer information regarding
conditions for termination of the DCC-94 pursuant to KRS 199.8994(6)(b).

(3) The cabinet or its designee shall assure that a provider of child care assistance
funded under the CCDF and other local, state, or federal funds shall comply with the
applicable regulatory requirements pursuant to:

(a) 922 KAR 2:020, Child Care Assistance Program (CCAP) improper payments,
claims, and penalties;

(b) 922 KAR 2:090, Child-care center licensure;

(c) 922 KAR 2:100, Certification of family child-care homes;

(d) [922 KAR 2:110, Child-care center provider requirements;

(e)] 922 KAR 2:120, Child-care center health and safety standards;

(e)[(f)] 922 KAR 2:180, Requirements for registered child care providers in the Child
Care Assistance Program;

(f)[(g)] 922 KAR 2:190, Civil penalties;

(g)[(h)] 922 KAR 2:270, Kentucky All STARS quality-based graduated early childhood
erating system for licensed child-care centers and certified family child-care homes, upon

27
its adoption; and

(h)(i) 922 KAR 2:280, Background checks for child care staff members, reporting
requirements, and appeals[upon its adoption].

(4) The cabinet or its designee shall complete a home inspection of a registered child
care provider in CCAP in accordance with 42 U.S.C. 9858c(c)(2)(K)(i)(IV) and 922 KAR
2:180.

(5) If CCAP benefits are reduced or discontinued due to the shortage of funding, the
cabinet shall provide a minimum thirty (30) calendar day notice to each family receiving
child care assistance.

(6) If the daily maximum payment rate is reduced due to the shortage of funding, the
cabinet shall provide a minimum thirty (30) calendar day notice to licensed, certified, or
registered providers.

(7) The cabinet shall send a notice of adverse action at least ten (10) calendar days
in advance of taking adverse action.

(8) In accordance with 45 C.F.R. 98.46, the cabinet shall prioritize child care
assistance benefits as determined by the available funds as follows:

(a) Child protective or preventive services authorization;

(b) A child with a special need;

(c) A child experiencing homelessness as defined by 45 C.F.R. 98.2;

(d) A child in the custody of the cabinet;

(e) K-TAP recipients participating in the Kentucky Works Program established in 921
KAR 2:370;

(f) Teen parents attending high school or pursuing a general equivalency degree
(g) A K-TAP recipient attempting to transition off assistance through employment;

(h) A parent whose K-TAP case has been discontinued during the previous twelve (12) months and who needs child care assistance in order to accept or retain employment;

(i) A low income working parent; or

(ii) A parent in education or training programs leading to self-sufficiency.

Section 14(13). Provider Requirements. (1) A licensed child-care center, certified family child-care home, or registered child care provider that serves a child who participates in the CCAP shall:

(a) Sign and give to the parent for submission to the cabinet or its designee, upon a child’s enrollment or reenrollment with the provider and prior to receiving payment from the CCAP, the DCC-94;

(b) Report all absences on the DCC-97, Provider Billing Form, submitted to the cabinet or its designee;

(c) 1. Maintain the DCC-94E, Child Care Daily Attendance Record, in which the attendance is:
   a. Recorded legibly each time the child arrives and each time the child departs the provider’s care; and
   b. Signed by the parent or applicant for the child served by CCAP; and

2. Submit the DCC-94E upon request of the cabinet or its designee;

(d) Comply with the applicable regulatory requirements pursuant to:

1. 922 KAR 2:020, Child Care Assistance Program (CCAP) improper payments,
claims, and penalties;

2. 922 KAR 2:090, Child-care center licensure;

3. 922 KAR 2:100, Certification of family child-care homes;

4. [922 KAR 2:110, Child-care center provider requirements;

5. ] 922 KAR 2:120, Child-care center health and safety standards;

6. 5[6]. 922 KAR 2:180, Requirements for registered child care providers in the Child
Care Assistance Program;

7. 6[7]. 922 KAR 2:190, Civil penalties;

8. 7[8]. 922 KAR 2:270, Kentucky All STARS quality-based graduated early childhood
rating system for licensed child-care centers and certified family child-care homes, upon
its adoption; and

9. 8[9]. 922 KAR 2:280, Background checks for child care staff members, reporting
requirements, and appeals[. upon its adoption]; and

(e) Complete the cabinet approved training on billing and the DCC-94E prior to
receiving an initial payment from CCAP.

(2) A licensed or certified child care provider shall complete and submit the DCC-
94B, Licensed or Certified Provider Agreement Form, prior to receiving payment from
CCAP.

(3) A licensed child care provider shall maintain written documents with attendance
records stating the reason for any absence of a child receiving CCAP in excess of five
(5) absences per month per child.

(4)(a) If CCAP records indicate that a certified family child-care home or a licensed
child-care center is operating over capacity, as specified in 922 KAR 2:100 or 922 KAR
2:120 respectively, by having two (2) or more shifts, the cabinet shall request an operating plan from the provider.

(b) An operating plan in accordance with paragraph (a) of this subsection shall specify:

1. Each employee of each shift;
2. The work hours for each employee of each shift;
3. The management for each shift;
4. The work hours for each management employee of each shift; and
5. The children enrolled for each shift.

(c) The cabinet shall approve a provider for overcapacity if:

1. The operating plan meets all requirements of:
   a. For a licensed child-care center, 922 KAR 2:090[–922 KAR 2:110], and 922 KAR 2:120; or
   b. For a certified family child-care home, 922 KAR 2:100; and
2. The provider has had less than two (2) health, safety, or welfare deficiencies or violations within the previous twenty-four (24) month period, even if deficiencies were corrected.

(5) A registered child care provider in CCAP shall comply with an inspection in accordance with 42 U.S.C. 9858c(c)(2)(K)(i)(IV) and 922 KAR 2:180 conducted by the cabinet or its designee.

(6) A provider shall be ineligible for CCAP if the provider:

(a) Was discontinued or disqualified from participation in a governmental assistance program due to fraud or abuse of the program;
(b) Has had a previous ownership interest in a child-care provider, which had a prior certification, license, registration, or permit to operate denied, suspended, revoked, or voluntarily relinquished as a result of an investigation or pending adverse action; or

c) Is a parent, spouse, sibling, or child of a previous provider described in paragraphs (a) and (b) of this subsection, and the previous provider will be involved in the new provider’s operations in any capacity.

Section 15[14]. Other Services. To the extent funds are available, a child whose family’s income is over the income limits for the CCAP described in Section 8[7] of this administrative regulation may be eligible for:

(1) Child care payments;

(2) Enrollment fees;

(3) Activity or day trip fees;

(4) Material fees;

(5) Transportation fees; or

(6) Other items relating to child care services with prior approval of the cabinet.

Section 16[15]. An improper payment, claim, or penalty in CCAP shall be handled in accordance with 922 KAR 2:020.

Section 17[16]. Criteria for Nonpayment. (1) Payment under the CCAP shall:

(a) Not be made to a licensed provider for more than five (5) absences per child during a month if the provider fails to verify in writing, and maintain attendance records verifying, that the additional absences were related to:

1. A death in the family;

2. An illness of the:
a. Child; or

b. Applicant; or

3. A disaster verified by utility provider, local, state, or federal government;

(b) Not be made to a certified provider for more than five (5) absences per child during a month;

(c) Not be made to a registered provider for any absences;

(d) Be denied in accordance with KRS 199.8994(6);

(e) Cease if a family or provider defaults on a payment in accordance with Section 11[40] of this administrative regulation or 922 KAR 2:020;

(f) Not be made if a family no longer meets the technical or financial eligibility requirements under the CCAP;

(g) Not be made to a provider for payment requests ninety (90) days after the date of service;

(h) Not be made to a licensed or certified provider for more than ten (10) holidays per calendar year;

(i) Cease if a provider denies:

1. A parent of a child in care, the cabinet, the cabinet’s designee, or a representative of an agency with regulatory authority:

   a. Entry into the provider’s premises during operating hours; or

   b. Access to a child in care; or

2. The cabinet, the cabinet’s designee, or a representative of an agency with regulatory authority access to the provider’s records relevant to a:

   a. Cabinet review, including CCAP quality control or case review; or
b. Review by another agency with regulatory authority;

(j) Not be made to a provider if the provider’s DCC-94E in accordance with Section 14(1)(c)[13(1)(c)] of this administrative regulation does not support billing for a child reported as served for the same period of time on the DCC-97;

(k) Not be made if a licensed or certified provider cares for a child served by CCAP at a location not specified on the DCC-94; or

(l) Not be made to a provider for a child in care over the capacity of the provider, as governed by 922 KAR 2:100 or 922 KAR 2:120, unless an operating plan is approved in accordance with Section 14(4)[13(4)] of this administrative regulation.

(2) Subject to the availability of state or federal funds, the cabinet may suspend approval of initial application for benefits under the CCAP following the priorities established in Section 13(8)[12(8)] of this administrative regulation.

Section 18[17]. Administrative Hearings. (1) A CCAP applicant or recipient may request an administrative hearing regarding eligibility determination, recalculation, or recertification in accordance with 921 KAR 2:055.

(2) An administrative hearing pertaining to a matter not specified in subsection (1) of this section may be requested in accordance with:

(a) 922 KAR 2:260; or

(b) 922 KAR 2:020.

Section 19[18]. Records. Records of CCAP shall be maintained and disclosed in accordance with:

(1) KRS 194A.060;

(2) 45 C.F.R. 98.90(e); and
(3) 45 C.F.R. 205.50(a)(1)(i).

Section 20[19]. Incorporation by Reference. (1) The following material is incorporated by reference:

(a) "DCC-90, Subsidized Child Care Assistance Application Summary", 12/18[10/17];
(b) "DCC-90P, CCAP Job Search Documentation", 10/17;
(c) "DCC-94, Child Care Service Agreement and Certificate", 10/17;
(d) "DCC-94.1, CHILD CARE Approval/Change Notice", 10/17;
(e) "DCC-94B, Licensed or Certified Provider Agreement Form", 04/17;
(f) "DCC-94C, Provider Notification Letter", 10/17;
(g) "DCC-94E, Child Care Daily Attendance Record", 7/13;
(h) "DCC-97, Provider Billing Form", 04/13;
(i) "DCC-105, Child Care Denial/Discontinuance Notice", 10/17; and
(j) "DCC-300, Kentucky Child Care Maximum Payment Rate Chart", 12/18[10/17].

(2) This material may be inspected, copied, or obtained, subject to applicable copyright law, at the Cabinet for Health and Family Services, Department for Community Based Services, 275 East Main Street, Frankfort, Kentucky 40621, Monday through Friday, 8 a.m. to 4:30 p.m.
922 KAR 2:130E

REVIEWED:

[Signature]

11/5/2018

Eric T. Clark, Commissioner
Department for Community Based Services

APPROVED:

[Signature]

11/28/18

Adam M. Meier, Secretary
Cabinet for Health and Family Services
REGULATORY IMPACT ANALYSIS
AND TIERING STATEMENT

Administrative Regulation: 922 KAR 2:160E
Agency Contact: Laura Begin
Phone Number: (502) 564-3703
Email: Laura.Begin@ky.gov

Contact Person: Chase Coffey
Phone Number: (502) 564-6746
Email: CHFSregs@ky.gov

(1) Provide a brief summary of:
(a) What this administrative regulation does:

This administrative regulation enables the cabinet to qualify for federal funds under the Child Care and Development Fund (CCDF) and establishes procedures for the implementation of the Child Care Assistance Program (CCAP) to the extent that funding is available.

(b) The necessity of this administrative regulation:

This administrative regulation is necessary to qualify for federal funds under CCDF and for the proper administration of CCAP.

(c) How this administrative regulation conforms to the content of the authorizing statutes:

This administrative regulation conforms to the authorized statutes by allowing the cabinet to qualify for federal funds and establishing procedures for the implementation of CCAP.

(d) How this administrative regulation currently assists or will assist in the effective administration of the statutes:

This administrative regulation will assist in the administration of the CCAP in a manner which is consistent with federal and state requirements, including available funding, and the interests of the clients to be served, child care providers, and taxpayers.

(2) If this is an amendment to an existing administrative regulation, provide a brief summary of:
(a) How the amendment will change this existing administrative regulation:

The amendment to this administrative regulation improves child care provider participation in CCAP and parental access to safe and affordable child care by
increasing child care provider rates to no less than the 40th percentile of current market rates. In addition, the amendment qualifies a child for CCAP if the parent participates in the Supplemental Nutrition Assistance Program Employment and Training Program, or if the parent is a full-time postsecondary education student without work requirement. The amendment allows a higher income threshold, 200 percent of the 2018 federal poverty level, at redetermination to allow for greater parental earnings prior to CCAP ineligibility. The amendment gives the state administering agency ability to use CCDF to support child care for children in foster care, providing a necessary support to foster parents. Lastly, the amendment to this administrative regulation makes technical corrections in accordance with KRS Chapter 13A.

(b) The necessity of the amendment to this administrative regulation:

The amendment to this administrative regulation is necessary to obligate additional federal CCDF funds awarded to Kentucky in a timely manner and to offer programmatic improvements promoting child care provider participation in CCAP and parental access to safe and affordable child care. The amendment preserves the health, safety, and welfare of the vulnerable populations served by CCAP.

(c) How the amendment conforms to the content of the authorizing statutes:

The amendment conforms to the content of the authorizing statutes by aligning policy with more efficient operations, promoting parents' efforts to achieve self-sufficiency and the provision of quality child care, enhancing program integrity, and preserving the health and welfare of vulnerable children.

(d) How the amendment will assist in the effective administration of the statutes:

The amendment will assist in the effective administration of the statutes through its refinement of CCAP in accordance with federal laws and the interests of households and children served.

(3) List the type and number of individuals, businesses, organizations, or state and local governments affected by this administrative regulation:

As of October 29, 2018, there were 21,077 families and 38,533 children enrolled in CCAP, and over 2,300 providers participating in CCAP.

(4) Provide an analysis of how the entities identified in question (3) will be impacted by either the implementation of this administrative regulation, if new, or by the change, if it is an amendment, including:

(a) List the actions that each of the regulated entities identified in question (3) will have to take to comply with this administrative regulation or amendment:

There will be no new action required on the part of regulated entities; rather regulated entities will realize enhanced provider reimbursement rates, a higher federal poverty
level used for CCAP eligibility redetermination, and ability to qualify for CCAP if an applicant is enrolled full-time in a certified trade school or accredited college or university. In addition, the state administering agency will be able to access CCDF for foster children's child care needs.

(b) In complying with this administrative regulation or amendment, how much will it cost each of the entities identified in question (3):

The amendment to this administrative regulation will create no new or additional costs to regulated entities.

(c) As a result of compliance, what benefits will accrue to the entities identified in question (3):

Regulated entities will benefit from enhanced provider reimbursements, higher federal poverty level used for eligibility redeterminations, and opportunity to qualify for CCAP based upon full-time enrollment and good academic standing in a certified trade school or accredited college or university without work requirement.

(5) Provide an estimate of how much it will cost the administrative body to implement this administrative regulation:

(a) Initially: The amendment to this administrative regulation will be implemented within available federal and state appropriations for CCAP. An additional federal award of discretionary CCDF funds has been received by the state, and similar award is anticipated in future years. In total, the projected impact of this amendment is approximately $42 million annually.

(b) On a continuing basis: The administrative regulation will be implemented within available federal and state appropriations for CCAP. The administrative body will continually monitor its costs to make any adjustments necessary to maintain CCAP and related services within available funding.

(6) What is the source of the funding to be used for the implementation and enforcement of this administrative regulation:

The sources of funding to be used for implementation and enforcement of this administrative regulation are the federal Child Care and Development Fund Block Grant, state match, state maintenance of effort funds, and state general funds.

(7) Provide an assessment of whether an increase in fees or funding will be necessary to implement this administrative regulation, if new, or by the change if it is an amendment:

The administrative regulation requires no increase in fees or funding.

(8) State whether or not this administrative regulation established any fees or directly
or indirectly increased any fees:

The amendment to this administrative regulation does not establish any fees or directly or indirectly increase any fees.

(9) TIERING: Is tiering applied? (Explain why or why not)

The Child Care Assistance Program is implemented in a like manner statewide. However, provider payment rates are tiered to recognize the higher operating costs of certain geographical, more populated areas. The provider payment rates were originally established based on the classification of cities. The rates are further supported by the analysis of the market rate survey results specified in KRS 199.899.
FEDERAL MANDATE ANALYSIS COMPARISON

Administrative Regulation: 922 KAR 2:160E
Agency Contact: Laura Begin
Phone Number: (502) 564-3703
Email: Laura.Begin@ky.gov

1. Federal statute or regulation constituting the federal mandate.


2. State compliance standards.

KRS 194A.050(1), 199.892, 199.8994

3. Minimum or uniform standards contained in the federal mandate.


4. Will this administrative regulation impose stricter requirements, or additional or different responsibilities or requirements, than those required by the federal mandate?

This administrative regulation does not impose stricter requirements, or additional or different responsibilities or requirements, than those required by the federal mandate.

5. Justification for the imposition of the stricter standard, or additional or different responsibilities or requirements.

This administrative regulation does not impose stricter requirements, or additional or different responsibilities or requirements, than those required by the federal mandate.
FISCAL NOTE ON STATE OR LOCAL GOVERNMENT

Administrative Regulation: 922 KAR 2:160E
Agency Contact: Laura Begin
Phone Number: (502) 564-3703
Email: Laura.Begin@ky.gov

Contact Person: Chase Coffey
Phone Number: (502) 564-6746
Email: CHFSregs@ky.gov

(1) What units, parts, or divisions of state or local government (including cities, counties, fire departments, or school districts) will be impacted by this administrative regulation?

The Cabinet for Health and Family Services will be impacted by this administrative regulation. Any local government or school district operating a child care program that receives CCAP will be impacted by this administrative regulation.

(2) Identify each state or federal statute or federal regulation that requires or authorizes the action taken by the administrative regulation.

KRS 194A.050, 199.892, 199.8994, 45 C.F.R. 98, 42 U.S.C. 601-619, 9857-9858q

(3) Estimate the effect of this administrative regulation on the expenditures and revenues of a state or local government agency (including cities, counties, fire departments, or school districts) for the first full year the administrative regulation is to be in effect.
(a) How much revenue will this administrative regulation generate for the state or local government (including cities, counties, fire departments, or school districts) for the first year?

This administrative regulation will not generate additional revenue.

(b) How much revenue will this administrative regulation generate for the state or local government (including cities, counties, fire departments, or school districts) for subsequent years?

This administrative regulation will not generate additional revenue.

(c) How much will it cost to administer this program for the first year?

The amendment to this administrative regulation will be implemented within available federal and state appropriations for CCAP. An additional federal award of discretionary CCDF funds has been received by the state, and like award is anticipated in future
years. In total, the projected impact of this amendment is approximately $42 million annually.

(d) How much will it cost to administer this program for subsequent years?

The amendment to this administrative regulation will be implemented within available federal and state appropriations for CCAP. In total, the projected impact of this amendment is approximately $42 million annually.

Note: If specific dollar estimates cannot be determined, provide a brief narrative to explain the fiscal impact of the administrative regulation.

Revenues (+/-):
Expenditures (+/-):
Other Explanation:
1. The "DCC-90, Subsidized Child Care Assistance Application Summary", 12/18, is used to make application for child care subsidy under the Child Care Assistance Program. The form has been revised to reflect the new eligibility category of full-time enrollment in a certified trade school or accredited college or university. The form contains four (4) pages.

2. The "DCC-300, Kentucky Child Care Maximum Payment Rate Chart", 12/18, is used to give child care provider reimbursement rates by provider type, child age group, and county. This form is revised to reflect the new rate structure making all rates no less than the 40th percentile of the market rate. This form contains four (4) pages.

The total number of pages incorporated by reference for this administrative regulation is eight (8) pages.