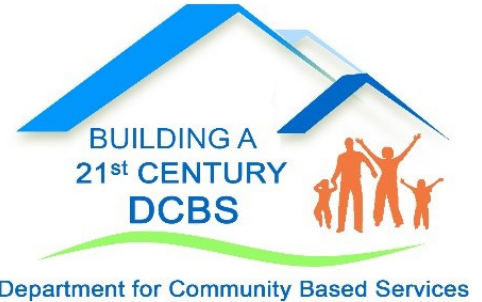


Building a 21st Century Workforce: Equity, Trauma, Resilience and Engaged Healing

I am energized to begin 2021 alongside you and I am so proud of being your Commissioner. I have enjoyed meeting with many of you and learning from your experience, both personal and professional. I want to share what I have heard from you as concerns and issues and ensure you that those are being considered as part of our vision, planning and efforts to address staff equity/trauma/resilience wellness/retention and morale and as we work to create a 21st century DCBS.



From the Commissioner



Pay Equity: We have heard from many of you regarding concerns associated with salaries and lack of raises. DCBS will continue to advocate for pay raises for all staff and address issues of equity where possible. We have formed a work group to look at pay equity, identify gaps and address budget requirements.

[Read entire story here](#)

START gets 'promising' rating from federal clearinghouse

Kentucky's Sobriety Treatment and Recovery Teams (START) has been given a "promising" rating by the Title IV-E Prevention Services Clearinghouse, the federal agency within the U.S. Department of Health and Human Services (HHS) that evaluates programs that support



children and families in their efforts to prevent foster care placements.

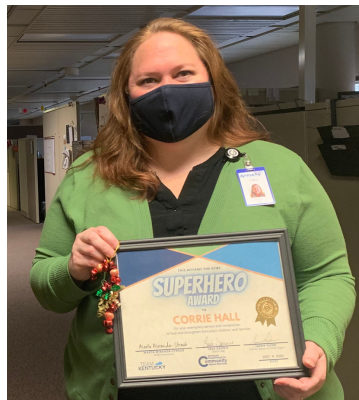
[Read entire story here](#)

DCBS Announces Its Newest Superheroes!

Commissioner Marta Miranda-Straub has announced several new recipients of the DCBS Superhero Award, a way for all staff - and partners - to recognize DCBS employees for their work serving families, adults and children above and beyond their job description.

Recent honorees are Corrie Hall, Tiffany Mullis and Jessica Bowman.

[Read entire story here](#)



Corrie Hall



Tiffany Mullis and Jessica Bowman

ALL-STAFF PROFESSIONAL/PERSONAL GROWTH OPPORTUNITY

The Marriage of Authenticity & Resilience

Workshop Series
on Building Resilience



Trainer:
DCBS Commissioner
Marta Miranda-Straub

Register at: <https://bit.ly/2MUTBZd>

This is a voluntary professional development opportunity. However, this is a cumulative series, so attendance to all four workshops is required.

Primary Audience: Staff engaged in direct client care
and those who oversee their work

Save the Dates (Eastern Time)

Thursday, Jan. 21: 2-3 p.m.

Foundation: Understanding the Continuum:
From Chronic Stress to Secondary Trauma

Thursday, March 18: 2-3 p.m.

Trauma Mastery: Building Resilient
Individuals & Organizations

Thursday, Feb. 18: 2-3 p.m.

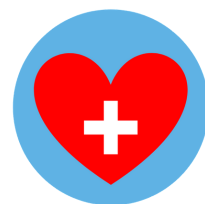
Body, Mind, Psyche, Spirit: Tools to Increase
Our Resilience Muscle

Thursday, April 15: 2-3 p.m.

Sustaining Resilience: Courageous
Conversations & Assertiveness Training
Skills



Health



SKY Program Launches for
children in OOH

The SKY Program officially
launched on January 1, 2021.

Read entire story [here](#)



CQI Redesign is Under Way

The DCBS Continuous Quality Improvement (CQI) redesign is under way! Please check out the CQI Frequently Asked Questions doc for more information.

See the FAQs [here](#)

Self-Care: Strong Office Friendships

Workplace friendships can help you make the best of the time you spend working. Many people feel more productive when they have intense work friendships. Others like the comfort of casual friends. Whatever type of friendships you develop, keeping work friendships strong can help your morale and productivity

Read entire story [here](#)



Employee State Wellness Program Now Partnered with WebMD ONE

The Kentucky Employees Health Plan (KEHP) as a new provider for its LivingWell program: WebMD ONE. With WebMD on board, LivingWell will offer improved personal well-being,



opportunities for rewards and better security.

Read entire story [here](#)

December

9

Refer a peer

Enter your peer for
doing great work!



DCBS Refer-A-Peer T-Shirt Winners Named

The Division of Service Region's Refer a Peer" project, part of December's "Holiday Advent Calendar" activities, recognized more than 500 staff in a staffwide email, and 10 staff were randomly selected to win a T-shirt!

Read entire story [here](#)