

## **KI-HIPP Conversation Aid**

This guide is intended to support Human Resources professionals and management staff during conversations with employees about the KI-HIPP program and includes details on eligibility, enrollment, and reimbursement.

## **General KI-HIPP Information**

- KI-HIPP is a voluntary program that helps eligible Medicaid members cover the cost of the insurance premium for health insurance plan offered through their employment
- A premium is the amount you pay to your health insurance company for coverage
- KI-HIPP does not impact your Medicaid benefits
- KI-HIPP could offer you more extensive health coverage at a lower cost and cover your whole family on the same plan

## **KI-HIPP Eligibility**

- To be considered for KI-HIPP, you must be eligible for Medicaid
  - If you are not already enrolled in Medicaid, you can apply online at benefind.ky.gov or at a local DCBS office
- Once you are enrolled in Medicaid, you should submit two documents (Summary of Benefits and Coverage (SBC) and a Premium Rate Sheet) to the KI-HIPP team to determine if you may use our available insurance for KI-HIPP
- I can provide you with those documents
- NOTE: Alternatively, describe where the employee may access these documents

## **KI-HIPP Enrollment**

- After submitting these documents, you will receive a Notice of Health
  Insurance Plan Review in the mail which outlines which insurance
  plan(s) qualify for KI-HIPP
- You will then be able to enroll in a plan, and will need to submit a copy
  of your insurance card and proof of premium payment (which is
  normally a paystub) to the KI-HIPP program to receive payments

\*\*Please let us know if you have any questions at that point or need assistance enrolling in a plan.\*\*