COVID-19 in the Workplace*

If an employee tests positive for COVID-19 or thinks they may have COVID-19, follow this guidance to keep the workplace safe.

WHAT TO DO

Anyone who thinks they may have COVID-19 should stay away from the workplace.
All employees or visitors who think they may have COVID-19 should stay away from the workplace even if they have been vaccinated for COVID-19. Symptoms of COVID-19 include fever, chills, new cough, shortness of breath, headache, sore throat, vomiting, diarrhea, and loss of taste or smell. Sick persons are advised to get a COVID-19 test and stay away from the workplace while awaiting test results to prevent unknowingly exposing others.

Anyone with a positive COVID-19 test should self-isolate for 10 days even if they are vaccinated.
Anyone who has tested positive for COVID-19 should notify their employer and self-isolate (stay away from work and others) for 10 days. If symptoms fully resolve, isolation may be shortened and end after day 5 on the first day without symptoms. If no symptoms, isolate for 5 days from the date of the test. Wear a well-fitting mask for 5 additional days. Isolation should be extended to 10 days if a mask cannot be worn properly and consistently.

Exposure in the workplace:
If an employee tests positive, the workplace should be informed immediately so that close contacts can be identified and those who need to quarantine can be notified. This is critical to slowing the spread of COVID-19. Employers and employees should work together to follow this guidance to keep the workplace safe. In general, local health departments are not providing work release documents for individuals with COVID-19 and their contacts.

WHO SHOULD QUARANTINE

Who are the employee's close contacts?

Starting 2 Days Before Symptoms Began OR Before COVID-19 Test + Within 6 feet For 15 Minutes OR More

- Your close contacts who are not Up to Date* with their COVID-19 vaccines should quarantine for 10 full days if they have NO symptoms. Quarantine may be shortened to 5 days if they have NO symptoms and test negative on or after day 5 of quarantine and wear a mask when around others for 10 days.
- Your close contacts who are Up to Date* with their COVID-19 vaccines do not need to quarantine if they have NO symptoms since last seeing you. They should get tested 5 days after their last exposure and wear a mask when around others for 10 days.

*Up to Date means a person has received all recommended COVID-19 vaccines, including any booster dose(s) when eligible.

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