LOCAL HEALTH PERSONNEL EMPLOYMENT COUNCIL **MEETING MINUTES** August 4, 2010

Council Members Present:

Wes Swarner James Hale Roger Smiley Jennifer Woods Dr. Joe Ellis

Others Present:

Ron Horseman, Local Health Personnel Erin Cirre, Local Health Personnel Diane Compton, Local Health Personnel Lenora Kinney, Wedco District HD, via Wedco District connection Matt Hunt, Barren River District HD, via Barren River connection

Wes Swarner, Chairman, called the meeting to order at approximately 1:01 PM.

Old Business

James Hale moved that the minutes of the meeting held on April 13, 2010 be approved as submitted. Roger Smiley seconded the motion and the motion carried.

Actions on Appeals received from the Administrative Hearing Branch

Ron Horseman, Local Health Personnel, presented the following information on current appeals:

Recommended Orders:

AHB DPH 09-810 Employee appealed demotion action taken by the

> health department. Hearing was conducted January 21, 2010 at 1:00 p.m. Received Recommended Order

affirming agency decision. This case is in conjunction with AHB DPH 09-888. Final Order was received affirming the

agency's decision.

AHB DPH 09-888 Employee appealed dismissal action from the health

> department. Hearing completed January 21, 2010, 1:00 p.m. and held in conjunction with AHB DPH 09-810. Final order was received affirming the agency's decision.

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AHB DPH 10-111 Employee appealed dismissal action taken by the

health department. Hearing was scheduled for April 1, 2010 at 9:30am. Final order was received affirming

employee's dismissal was received.

AHB DPH 10-242 Final Order received dismissing the appeal as withdrawn.

Scheduled Hearings

AHB DPH 10-442 Employee appealed suspension action taken by the health

department. Hearing is to be held on July 22, 2010.

AHB DPH 10-256 Employee appealed dismissal action taken by the health

department. Original hearing date was scheduled for July 19, 2010. However due to illness in family, a request for Motion to reschedule hearing has been submitted by the

employee's attorney.

Appeals in Process:

AHB DPH 09-887 Employee appealed dismissal action from the

health department. Hearing was held on November 25,

2009. No additional information at this time.

New Business

Updates from Ron Horseman regarding Local Health Personnel

Ron Horseman gave updates on regulations and announced that the meeting scheduled via ITV for August 5, 2010 was postponed and will be held on September 11, 2010. Input is still being requested for this upcoming broadcast.

Ron gave an update on staff assigned to Local Health Personnel. Tonya Shankle has accepted a position with another agency and at this time we will not be able to fill this position. Sandy Whitis from contract and payments will be assisting daily to help with filing and general office work.

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Furloughs

Ron gave an update on the recent approved state mandated furloughs. The furloughs will include six (6) mandated days for state employees, this will impact services provided by Local Health Personnel as all employees at the state level will be off while health department employees may still be at work. The mandated days that departments should be aware of will include three (3) Fridays that will coincide with Monday holidays on September 6, 2010, November 11, 2010 and May 30, 2010. There will also be three (3) additional dates that are yet to be determined in October 2010, March 2011 and April 2011.

At this time there is no information that can be shared on the impact the furloughs may have on health department employees. Management is still seeking information on the impact and will provide guidance when clarification is obtained.

General

Ron opened up questions from the field in general and again asked if there were any questions about regulations, time or any other topic that the departments would like discussed in future meetings, no response was received.

The next meeting date will be November 17, 2010 at 1:00 p.m.

At 1:12 PM, Wes Swarner asked for a motion to adjourn. James Hale made the motion and Jennifer Woods and Dr. Ellis seconded at same time and the motion carried.