Local Health Personnel Employment Council

**Meeting Minutes**

**March 12, 2019**

**Council Members Present:**

Rosie Miklavcic

Garland VanZant

Jim Osborne

Dr. Joe Ellis via GoToWebinar

Thursa Sloan via GoToWebinar

**Others Present:**

Krista Hamilton, Local Health Personnel

Jason Boling, Local Health Personnel

**Others Present via GoToWebinar:**

Delois Yantz, Oldham Co. Health Department

Robin Fuson, Bell Co. Health Department

Teresa Hunter, Bell Co. Health Department

Stephanie Hays, Calloway Co. Health Department

Candace Brown, Pennyrile District Health Department

Laura Croom, Pennyrile District Health Department

Valerie Roby, Green River District Health Department

Carol Huckelby, Lake Cumberland District Health Department

Cristy Haynes, Lake Cumberland District Health Department

Sherry Blake, Todd Co. Health Department

Pam Elliott, Lewis Co. Health Department

Mindy Renfrow, Grayson Co. Health Department

Marlaina Priest-Meier, Grayson Co. Health Department

Becki Casey, Franklin Co. Health Department

Frances Foster, Bullitt Co. Health Department

Sherry Fitzgerald, Three Rivers District Health Department

Deana Childers, Madison Co. Health Department

Lori Knutson, Madison Co. Health Department

Angela Mosley, Ashland-Boyd Co. Health Department

Kim Flora, Barren River District Health Department

Bobbie Crider, Harlan Co. Health Department

Jordan Davis, Lincoln Trail District Health Department

Devin Brumfield, Christian County Health Department

Kayla Bebout, Christian County Health Department

The meeting was called to order at 1:04 P.M.

Rosie called the meeting to order. Jim asked for a motion that the minutes of the meeting held on October 2, 2018 be approved as submitted. Garland seconded the motion and it was carried.

**OLD BUSINESS:**

The status of appeals was given:

On case DPH 18-1329 the parties resolved the dispute and dismissed the appeal.

DPH 18-1042 was dismissed as untimely

DPH 18-1329 the parties resolved the dispute and dismissed the appeal

DPH 19-0004 there was a motion to dismiss by the hearings officer and the employee’s attorney filed exceptions. There is a hearing scheduled for March 20.

Garland made a motion to accept the final orders for DPH 18-1042 and DPH18-1329 and Jim seconded. The motions carried.

**NEW BUSINESS:**

Krista shared LHP employee numbers for the period, 10-3-18 to 3-11-19.

378 applications worked

71 appointments

2 reinstatements

89 resignations

29 retirements

2,144 employees in the merit system.

In addition to that, Ron gave the numbers below detailing the average years of service to illustrate how it has decreased over the years:

|  |  |  |  |
| --- | --- | --- | --- |
| Year | Avg appoint date | Avg wks of service | Avg yrs of service |
| 2019 | 12/23/2008 | 530 | 10 |
| 2018 | 7/13/2008 | 553 | 11 |
| 2017 | 8/31/2007 | 599 | 12 |
| 2012 | 4/13/2004 | 775 | 15 |
| 2009 | 11/13/2002 | 849 | 16 |

Krista gave an update on the regional trainings that occurred in fall of 2018. It was noted that the presentations were going to be recorded and made available to the LHDs.

The training for new directors was discussed, the end of May was the most likely time but a definitive date had not been set.

The regulation changes that have been in the works for some time was discussed. An internal review is planned for April 5th with May 15th as the filing date for LRC.

The opening in LHP was discussed, the position is for a HR Specialist III, it closes March 15th at 7 pm.

A discussion was had on the anticipated legislation that would affect retirement and the health departments, and the anticipated heavier than usual volume of people retiring. Dr. Howards plan of transformation was then discussed.

The date for the next meeting was discussed and November 12th was decided on.

Rosie thanked everyone for their dedicated service to the local health department in their community.

Garland moved to adjourn the meeting, Jim seconded and the motion carried. The meeting was adjourned at 1:47.