Local Health Personnel Employment Council

**Meeting Minutes**

**October 2, 2018**

**Council Members Present:**

Rosie Miklavcic

Garland VanZant

Jim Osborne

Dr. Joe Ellis via GoToWebinar

**Others Present:**

Krista Hamilton, Local Health Personnel

Jason Boling, Local Health Personnel

**Others Present via GoToWebinar:**

Sherry Blake, Todd Co. Health Department

Rebecca Baird, Green River District Health Department

Lisa Paul, Green River District Health Department

Laura Croom, Pennyrile District Health Department

Candace Brown, Pennyrile District Health Department

Kate Prince, Pennyrile District Health Department

The meeting was called to order at 1:04 P.M. Thursa Sloan was not able to attend.

Rosie called the meeting to order. Jim asked for a motion that the minutes of the meeting held on March 8, 2018 be approved as submitted. Garland seconded the motion and it was carried.

**OLD BUSINESS:**

The status of appeals was given:

On case DPH 18-0352 a recommended order was issued but both parties had agreed to a settlement outside of the order.

On case DPH 18-0812 the appeal has been withdrawn.

Krista shared LHP employee numbers for the period, 3-9-18 to 10-1-18.

729 applications worked

137 appointments

8 reinstatements

140 resignations

69 retirements

2,217 employees in the merit system.

Krista gave an update on the LHP regional trainings, as of 10/2/18 one of the trainings had been conducted with two more remaining, in Mercer and Warren counties. Onboarding and retention are two new topics covered in the trainings.

An update was given on the online application system in development. A launch date of sometime in December was planned.

**NEW BUSINESS:**

Regulation changes are in the works and some of those are tied to the online application system.

A discussion was had between Jim, Krista and Ron concerning the number of merit employees and how it had decreased roughly half over the past 10 years. The reasons for the decline were discussed including services moving away from the health department and the ACA act.

Rosie asked about the online application and if it had been presented to KDHA. Ron said it had with an overall positive response.

A discussion was led by Ron regarding a potential regulation that would affect the Council, removing their role in the appeals process and the Secretary of CHFS having the final hearing on cases instead. Rosie encouraged the Health Directors to give their feedback on the potential change. Garland said he could go either way with it and there were two almost equal arguments for and against it.

There wasn’t a need to go into closed session since one appeal had been withdrawn and the other had reached a settlement.

Garland made a motion to adopt the settlement on DPH 18-0352 as agreed to by both parties. Jim seconded the motion and it carried.

Garland made a motion to adopt the recommended Final Order on DPH 18-0812. Jim seconded the motion and it carried.

Rosie thanked everyone for their dedicated service to the local health department in their community.

Garland moved to adjourn the meeting, Jim seconded and the motion carried. The meeting was adjourned at 1:47.