

# Public Health Transformation (PHT)

**Public Health Transformation... inspiring change for a healthier Commonwealth.**

A cultural movement focused on transformational leadership encouraging input and participation at all levels.

## Why?

- According to America's Health Rankings, Kentucky's health outcomes currently rank in the bottom five in the nation.
- Public health system is not structured to equitably fund all local health departments in order to assure core public health services.
- The pension funding crisis threatens the solvency of Local Health Departments (LHDs) exponentially.
- Kentucky's public health does not align with the implementation of the Affordable Care Act (ACA) and Medicaid expansion, therefore, public health must redefine its role and move toward the principles of Public Health 3.0.

## How?

- Create a framework which prioritizes Public Health 3.0 principles and adds greater support, structure and accountability for innovative approaches to change.
- Emphasize an overarching principle of health equity, inclusion and diversity as the central theme.
- Encourage communication and transparency; and, foster a culture of change through transformational leadership.
- Designate a PHT Project Team who have both state and local public health experience as well as a focus on performance and quality improvement
- Foster a collaboration with Association of State and Territorial Health Officials (ASTHO) as a resource to inform and strengthen leadership and communication; and, lessons learned from other states who have similar goals for transformation and change.
- Create an organizational structure comprised of committees and workgroups designed to assure accountability and communication at all levels.
- Identify key initiatives and components such as white papers, program inventory, data management, organizational infrastructure and public health law to study, analyze and discuss in order to inform and recommend change.

## Who?

- Utilizing an overarching principle of transformational leadership, PHT desires and encourages participation from all levels of state and local public health; as well as, strengthened partnerships with existing entities and forged partnerships with new organizations who can provide resources, knowledge, and expertise.

## Anticipated Outcomes:

- Implement a fiscally responsible government that modernizes, simplifies and prioritizes our public health system.
- Define core public health to include foundational public health programs and mandates including other critical programs.
- Recognize the importance of a strong and engaged community in identifying public health priorities through local needs assessments.

## Timeline:

The goal of the PHT is to have a comprehensive implementation plan in place by July 1, 2021 with ongoing management and accountability; and one which fully aligns with the strategic directives of public health in Kentucky.