

Table A. CEITMP Cohorts

Cohort	District(s)	Kick Off Date	N Enroll	N Complete	N - In Progress	Flex/IJP	Significant Program Changes Guided by Provider Survey
C1	LT	4/2018	9	9	0		Initial survey; serves as baseline to changes
C2	LT	6/2018	18	18	0		<ul style="list-style-type: none"> • Increase in program length by one week and redistribution of weeks to allow additional time for foundational Discovery Phase material. New distribution: Discovery 8, Mentorship 13, Fidelity 5, and Professional Development 2 • Reduction in provider independently completed activities uploaded to Blackboard and replacement with group meetings via Zoom. Structure mimics flipped classroom methodology to enhance application of materials
C3	LT	8/2018	27	27	0		Family letter sent to all families in pilot site explaining CEITMP and their role
C4	BS	11/2018	26	26	0		Redistribution of weeks to allow additional time for foundational Discovery Phase material. New distribution: Discovery 9, Mentorship 12, Fidelity 5, and Professional Development 2
C5	LT	2/2019	9	9	0		Increase in program length by 3 weeks and redistribution of weeks to allow additional time for foundational Discovery Phase material. New distribution: Discovery 12, Mentorship 12, Fidelity 5, and Professional Development 2
C6	BG	5/2019	6	6	0		No substantive changes
C7	BG, LT, BS	8/2019	9	9	0		<ul style="list-style-type: none"> • Provided virtual and live kick offerings to accommodate multiple district rollout • Removed self-reflection and substantive peer feedback of coaching quality clips based on provider feedback in cohorts 4-6. All viewed master coach feedback as most beneficial. • Extended the length of Fidelity Phase while decreasing Professional Development Phase by 1 week to allow more flexibility and time for providers to reflect on feedback before next video submission

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C8	BG	11/2019	21	3* Covid	0	3 flex	<ul style="list-style-type: none"> Transitioned from asking providers to document their base knowledge of coaching at the kick off to responding to a prompt question in their enrollment survey. Removed self-reflection and substantive peer feedback of video 1 and video 2 based on provider feedback. All viewed master coach feedback as most beneficial. Eliminated need for Video 3 submission if fidelity was reached on Video 1 (end of Mentorship Phase) and Video 2 (Fidelity Phase) submissions
C9	BG, LT	02/2020	29		0		<ul style="list-style-type: none"> Converted kick-off meetings from in-person to video conferencing Moved the 3rd group meeting to follow the Discovery phase end coaching knowledge activity to allow for additional reflections within teams. Transitioned from offering in-person to asynchronous Technology Training (with virtual support sessions if needed) to reduce time expenditure associated with travel and allow flexibility in timing of completion Removed peer coaching component of Technology Training based on past participant feedback to allow providers to move to Mentorship phase more quickly Transitioned from requiring peer feedback on a full video to an optional activity based on past participant feedback value relative to time expenditure
COVID-19 service pause and return via tele-intervention with variable provider CEITMP restart of C8 and C9							
C8c	BG, LT	06/2020	10	10	0	7 flex/ 2IJPs	
C9c	BG	08/2020	15	15	0	9 flex/ 1 IJP	<ul style="list-style-type: none"> Added a group meeting after Tech Training for CEITMP restarters in Mentorship Phase
C10c	BG	06/2020	3	3	0	3 flex	<ul style="list-style-type: none"> Early access for providers pre-enrolled in Cohort 10

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C11	BG	10/2020	26	26	0	7 flex/ 7 IJP	<ul style="list-style-type: none"> Replaced rubric-mentorship video review with a group meeting as a more interactive introduction to the rubric and mentorship phase Reorganized some program phases: <ul style="list-style-type: none"> Mentorship Phase focused exclusively on clips and reduced from 12 weeks to 10 weeks to align with phase desired outcome: "begin to apply knowledge of coaching" Fidelity Phase focused exclusively on full videos to align with phase desired outcome: "refine skills to implement coaching with fidelity" Professional Development Phase added the 2 weeks from Mentorship to focus phase activities on reflecting and developing high quality plans to maintain fidelity to coaching in practice Revised syllabus: <ul style="list-style-type: none"> Updated and re-distributed supplemental resources to align with content-based provider feedback in group meetings Highlighted high impact/recommended resources based on master coach and provider feedback
C12	BG, LT	02/2021	20	20	0	8 flex/ 2 IJP	<ul style="list-style-type: none"> Revised 5 Coaching Characteristics Discovery Phase end activity to provide direct prompts for providers to scaffold learning and begin transitioning from the coaching characteristics to the coaching quality indicators on the rubric. We embedded into TORSH platform using self-assessment feature as a bridge to technology training
C13	BG, LT, BR, PR	05/2021	25	25	0	9 Flex/ 4 IJP	<ul style="list-style-type: none"> Transitioned to use of the Early Childhood Coaching Handbook 2nd edition as the most up-to-date resource Removed outdated resources from syllabus Added newly developed "Joint Planning" infographic to Discovery Phase resource
C14	BG, LT, BS, BR, PR, FIVCO	08/2021	27	25	0	1 IJP at baseline/ 10 Flex/6 IJP	<ul style="list-style-type: none"> Developed formal procedures for IJP at Baseline for providers demonstrating fidelity to coaching with baseline submission Added newly developed "Reflection in EI" infographic to Discovery Phase Removed optional team meetings from the syllabus

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C15	BG, BR, FIVCO, GR, KR, GW	11/2021	29	27	0	1 IJP at baseline/ 7 Flex/2 IJP	<ul style="list-style-type: none"> Reorganized provider kick off meeting based on C13 and C14 feedback to focus on CEITMP curriculum and video examples and provide resource overview asynchronously Incorporated KEIS Provider Performance Standards and Self-Assessment into Kickoff and Professional Development Phase Week 2 as a resource and Group Meeting 8 discussion topic Mentorship coaching quality indicator clip submissions were reordered to be more intentional about: <ul style="list-style-type: none"> joint planning as a key driver of successful coaching in EI sessions connecting, listening, and responding to caregivers Added newly developed "Responding to Caregivers with Quality Feedback" infographic as a recommended resource
C16	GR, KR, BG, BR, FIVCO, GTW, LT	04/2022	30	30	0	18 Flex/2 IJP	<ul style="list-style-type: none"> Revised all (kick off, Discovery End, Mentorship End, Exit) program surveys to obtain more accurate and reliable information about provider experiences to inform process improvement activities Added new infographics (Observation, Action/Practice) and resource (Breaking the 'Have You Tried' Habit blog article) into Mentorship Phase curriculum
C17	BT, CV, PU, LC, NKY, GR, LT, FIVCO, GTW	08/2022	40		40		<ul style="list-style-type: none"> Realigned handouts with curriculum to reflect group meeting discussion topics Added "Joint Planning" and "Toolkit for Developing Effective Beginning Joint Plans" infographics to Mentorship Phase curriculum (week 10) Replaced video shared with families at intake with new KEIS produced video and accompanying infographic "Kentucky's Early Intervention System: Working Together to Help Children Develop and Learn". Video also housed on UL CEITMP webpage, KEIS website, and CEITMP KEIS YouTube channel. Developed singular CEITMP Technology Guide in print and digital formats to support providers throughout the program.